PENGARUH KARAKTERISTIK BUDAYA ORGANISASITERHADAP KINERJA KARYAWAN RUMAH MAKAN ASSALAMU'ALA IKUM MALANG

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Abstraction

This study aimed to investigate the characteristics of organizational culture Assalamu'alaikum poor restaurant, Assalamu'alaikum poor performance of the restaurant, organizational cultural characteristics of innovation and risk taking, attention to detail, results orientation, team orientation, individual orientation which significantly affect the performance of restaurant employees Assalamu'alaikum poor. Known characteristics of organizational culture on employees' poor diner Assalamu'alaikum which includes innovation and risk taking, attention to detail, result orientation, individual orientation, team orientation, aggressiveness, and stability average is in the range of assessment criteria for strong scale. Unknown employee performance Assalamu'alaikum poor eating at home to have scored very high average. Variabel innovation and risk taking have effective contribution is bigger than the other variables, namely 2.537 in influencing the performance of restaurant employees during working poor Assalamu'alaikum. For restaurant management Assalamu'alaikum unfortunate that variable innovation and risk taking, attention to detail, aggressiveness significant impact on employee performance, in contrast variable results orientation, individual orientation, team orientation, and stability not significant. For four variables of organizational culture of the latter should pay more attention to the restaurant management to improve the poor Assalamu'alaikum fore. For the investigation of the influence of organizational culture and employee performance this poor restaurant Assalamu'alaikum indicates that the importance of management and human resource management function in the success or failure to deliver within a business. used as a reference for researchers who study will be done and perfected when found many faults or errors.